

RAILTEL CORPORATION OF INDIA LIMITED

REPORT ON ACTIVITIES DURING VIGILANCE AWARENESS WEEK-2024

As per the CVCs directives, Vigilance Awareness Week was observed in RailTel from October 28, 2024 to November 3, 2024 with the theme "**Culture of Integrity for Nations Prosperity**"; "सत्यनिष्ठा की संस्कृति से राष्ट्र की समृद्धि". The week began with integrity pledge to RailTel officials administered by CMD on 28.10.2024. The officials from Regional/Territorial Offices also joined through RailTel's in-house Telepresence services (Video Conferencing).

A. Awareness activities conducted During VAW-2024:

As a part of observance of VAW, 2024 especially from October 28, 2024 to November 3, 2024, number of vigilance awareness activities were carried out and events organized involving RailTel's officials as well as citizens. A brief of such activities is as under:

(i) With the taking of **Integrity Pledge** on 28th October, 2024 RailTel had inaugurated Vigilance Awareness Week 2024.



(ii) On 29th October, 2024, a Quiz competition was organized for employees from RailTel Corporate Office. 25 participants from 5 teams participated in competition and they were awarded first, second and third.



(iii) On 30th October, 2024, Sh. D. K. Singh, PED/Vigilance, Railway Board and Sh. S. P. Beck, EDV (S&T), Railway Board were invited at RailTel Corporate Office and they addressed all the employees. All the other Regions and Territory offices of RailTel were connected to the Corporate Office through RailTel's Videoconferencing Service (TPaaS) for the session. PED/Vigilance, Railway Board released the 15th edition of RailTel Vigilance Bulletin during the event. PED/Vigilance and EDV (S&T) shared their vast experience with RailTel officials across the country which was a learning experience for the officers. CMD in his address reiterated the importance of vigilance in RailTel growth and stressed that each Executive is a vigilance person in himself/herself. CVO thanked the PED/Vigilance and EDV (S&T) for sparing their valuable time in sharing their experience with RailTel.



(iv) On 1st November, 2024, RailTel Vigilance concluded its VAW-2024 observance in presence of Sh. A. K. Kanoujia, Addl. Secy, CVC, CMD/RailTel and other Executives including Regions joined through Telepresence. Addl. Secy, CVC shared his vast experience of vigilance administration and highlighted importance of preventive vigilance. Winners of various competitions held during 3-months

campaign and this week were also awarded. CVO in his concluding remarks summarized about various activities held during the week, three months campaign and this year. He also thanked Addl. Secy, CVC for accepting our invitation to be part of RailTel VAW observance despite his busy schedule.



B. Activities conducted During 3-months campaign on Preventive Vigilance Measures:

As a prelude to Vigilance Awareness Week (VAW), 3-months campaign was undertaken from 16th August, 2024 to 15th November, 2024 on Preventive Vigilance Measures.

Under **Capacity Building Programs**, RailTel had very fruitful sessions on 2- themes, namely, ethics and governance and cyber hygiene & security. Sessions were very educative and had very healthy discussion especially in the ethics and governance and cyber hygiene & security.

- a) E-Procurement through GEM** held on 28th August, 2024, by Dy.CEO/GeM-Vigilance and Director (Buyer Nodal) for awareness of Executives of RailTel Northern Region. Dy.CEO/GeM-Vigilance and Director (Buyer Nodal) delivered lecture on E-procurement process and preventive measures. The training session was attended by 52 Executives. Territory offices of Northern Region also participated through Telepresence/Webex link.
- b) Ethics and Governance Session** held on 13th September, 2024, by Sh. Himanshu Vishnoi, ICF certified organizational development coach and visiting faculty of Dr. V. N. Bedekar Institute of

Management Studies, Thane, Mumbai. Sh. Vishnoi shared his valuable knowledge on the importance of ethics & governance in our professional lives. The session was attended by 451 Executives.

- c) **Cyber hygiene & security session** held on 17th September, 2024, by the RailTel SOC team on topic of Cyber Security Awareness through Telepresence to strengthen RailTel's cyber defenses and ensure a safer working environment for everyone. The session was attended by 189 Executives.
- d) **Cyber hygiene & security session** held on 7th October, 2024, by Knowledge Synonyms, Noida. The training was conducted for the managerial level Executives from RailTel by Mr. Dinesh Pillai, Group CEO of Legasis Private Limited, Mumbai. The session was attended physically by 20 Executives and other Executives attended online including 21 Territory Managers. The session focused on Cyber Security, Digital Hygiene, Data Privacy and Protection, Cyber Security standards like ISO 270001.
- e) RailTel Western Region organized three in-house training sessions under the capacity building program namely, preparation of estimates and passing of bills on 17th August, 2024, SDH & DWDM equipments on 24th August, 2024 and VRLA (Volve Regulated Lead Acid) Battery sets on 10th September, 2024.

C. Outreach activities organized as under:

- i) **E-pledge:** E-pledge link with request to take integrity pledge was posted on RailTel's website and promoted through social media platforms for public awareness.
- ii) **Social media:** All the events were highlighted through RailTel's Twitter @RailTel, Facebook and Instagram account for public awareness duly tagging CVC.
- iii) **Banners and posters:** During 3 – months campaign and VAW, Banners and Posters related to vigilance measures were displayed across all offices i.e., Corporate Office, Data Center, Network Operation Centers and

Regional/Territorial offices including at reception as well as outside and inside of the building for awareness of the employees, visitors and general public.

- iv) **Vendors Meet:** RailTel Western Region organized 2 Vendor meets at Regional Office, Mumbai and 3 Vendor meets at Territory Office, Ahmedabad. RailTel Eastern Region organized Vendor meet at Regional Office, Kolkata. RailTel Southern Region organized RailWire MSP meet at Hanamkonda.

- v) In addition, there were other competitions like Essays/Article writing, Poem and Posters during this 3-months campaign where employees and their children participated.
