

**RAILTEL CORPORATION OF INDIA LIMITED**

**REPORT ON ACTIVITIES DURING VIGILANCE AWARENESS WEEK-2025**

As per the CVC's directives, Vigilance Awareness Week was observed in RailTel from October 27, 2025 to November 2, 2025 with the theme "**Vigilance: Our Shared Responsibility**"; "सतर्कता: हमारी साझा जिम्मेदारी", The week began with integrity pledge to RailTel officials administered by CMD on 27.10.2025. The officials from Regional/Territorial Offices also joined through RailTel's in-house Telepresence services (Video Conferencing).

**A. Awareness activities conducted During VAW-2025:**

As a part of observance of VAW, 2025 especially from October 27, 2025 to November 2, 2025, a number of vigilance awareness activities were carried out and events organized involving RailTel's officials as well as citizens. A brief of such activities is as under:

- 1) With the taking of **Integrity Pledge** on first day i.e. 27th October, 2025 RailTel had inaugurated Vigilance Awareness Week 2025.



Pic 1 & 2: Inauguration of VAW-2025 by taking Integrity Pledge

- 2) On second day i.e. 28<sup>th</sup> October 2025, Vigilance Team headed by CVO, visited the Regional Office of Northern Region/RailTel, for sensitization and spreading Vigilance Awareness through a presentation program for Northern Region executives. Members of Regional Office were present physically and territory

offices were connected through Tele Presence. Presentation covered following five focus areas stated in CVC circular dated 01.08.2025-

- a) Disposal of pending complaints
- b) Disposal of pending cases
- c) Capacity Building Programs
- d) Asset Management
- e) Digital Initiative

In addition to above, importance of use of iGOT portal, basics about Vigilance, types of Vigilance and importance of Preventive Vigilance were also covered in the presentation. Discussion on some practical issues held during meeting. PED/Northern Region shared overall view of NR through a small presentation.



Pic 3 & 4: Vigilance Inspection in Northern Region during VAW-2025

- 3) On third day i.e. 29<sup>th</sup> October 2025 as a part of observing Vigilance Awareness Week 2025, Sh. Ashok Kumar, CTE of CVC was invited to the RailTel Corporate Office. He inaugurated the RailTel's Vigilance complaint Portal "**Drishti**" and addressed all the employees. All the other Region and Territory offices of RailTel were connected with the Corporate Office through RailTel's Tele Presence (TP) service during the session. Sh. Ashok Kumar/CTE shared valuable insights on transparency, accountability and best practices in public procurement processes. All RailTel team members were present at the session, reinforcing their resolve to uphold integrity and sound governance.



Pic 5 & 6: Session by CTE/CVC on 29th Oct. during VAW-2025

- 4) On day 4, i.e. 30<sup>th</sup> October 2025, of Vigilance Awareness Week 2025, RailTel organized an interactive session addressing key aspects of Vigilance and ethical governance. The session featured insightful talks by Sh. D.K. Singh, PED/Vigilance and Sh. Amit Misra, EDV/S&T, who shared their perspectives on various vigilance matters and emphasized the importance of integrity and transparency in organizational functioning.



Pic 7 & 8: Session by PED/Vigilance and EDV/S&T on 30<sup>th</sup> Oct. during VAW-2025

- 5) On last day of Vigilance Awareness Week i.e. 31<sup>st</sup> October 2025, 16<sup>th</sup> edition of Vigilance Bulletin launched by CMD & Directors and RailTel Vigilance concluded its VAW-2025 observance. Winners of various competitions held during 3-months campaign and this week were also awarded.



Pic 9-12: Launch of Vigilance Bulletin and Award Ceremony on 31<sup>st</sup> Oct. during VAW-2025

## B. Activities conducted During 3-months campaign on Preventive Vigilance Measures:

As a prelude to Vigilance Awareness Week (VAW), 3-months campaign was undertaken from 18th August, 2025 to 17th November, 2025 on Preventive Vigilance Measures.

Under **Capacity Building Programs**, RailTel had very fruitful sessions on themes, namely, ethics and governance and framing of chargesheet & general Vigilance matters. Sessions were very educative and had very healthy discussions especially in the framing of chargesheet and general Vigilance matters.

- a) **Ethics and Governance Session** held on to 16<sup>th</sup> Oct 2025 addressed by Sh. P. Daniel, Ex-Secretary, Central Vigilance Commission (CVC) and presently Member (Full-Time), NFRA, was organized by RailTel. In his address, Sh. Daniel traced the evolution of Vigilance practices in India post-Independence, highlighting how the nation's Vigilance framework has continuously strengthened to safeguard integrity, transparency, and accountability in public administration. The session saw enthusiastic participation from Executives at the Corporate Office and across regions and territories through video conferencing,

reaffirming RailTel's commitment to fostering a culture of ethics and integrity in all its operations.



Pic 13-14: Session by Sh. P. Daniel, Ex-Secretary/CVC on 16th Oct 2025

**b) Session on “Framing of Chargesheet and General Vigilance matters” held on 17<sup>th</sup> Oct 2025**, led by Sh. Sandeep Mukherjee, Director, DOPT, at Corporate Office RailTel. Employees from across all Regions and Territories offices of RailTel joined via Tele Presence and Webex link, making it an interactive and enriching experience.

Sh. Mukherjee shared his valuable knowledge on the topic of framing chargesheet. Discussion was very healthy by the participation of executives with practical examples related to general vigilance matters.



Pic 15-17: Session by Sh. Sandeep Mukherjee, Director, DOPT on 17<sup>th</sup> Oct 2025

**c) Visit to Southern Region/Secundrabad by Vigilance Team on 22-23 Oct 2025 during Vigilance Awareness Campaign:** for sensitization and spreading Vigilance Awareness through a presentation program for Southern Region executives. Members of Regional Office were present physically and Territory offices were connected through Tele Presence. Vigilance Team covered the five focus areas of CVC circular dated 01.08.2025 and emphasized on “to be

Vigil all the time". In addition to above, basics about Vigilance, types of Vigilance, importance of Preventive Vigilance, Do's and Don'ts for Vigilance at work were covered in the presentation. Discussion on some practical issues held during meeting. Data Centre/SC inspection was also carried out by Vigilance Team.



Pic 18-20: Visit of Southern Region by Vigilance Team during Vigilance Awareness Campaign'25

**d) Visit to Western Region/Mumbai by Vigilance Team on 06-07 Nov 2025:**

To promote sensitization and enhance Vigilance Awareness, a presentation program was organized for Western Region executives, with participation from all territories connected via Tele Presence. The Vigilance Team addressed the five key focus areas outlined in the CVC circular dated 01.08.2025, emphasizing the guiding principle of "being vigilant at all times."

The session also highlighted the significance of utilizing the iGOT portal, provided an overview of Vigilance fundamentals and its various types, and underscored the importance of Preventive Vigilance. Practical guidance was shared through Do's and Don'ts for Vigilance at work. Discussion on various practical issues held during meeting. PED/WR has also shared his vast experience and emphasized the importance of Vigilance in the Organization.

During the meeting, participants received copies of the **16th edition of the Vigilance Bulletin**. The HR Department was entrusted with further distribution to all territories, ensuring that the bulletin's insights and updates are shared widely. This step strengthens collective awareness and keeps every team aligned with the latest vigilance initiatives.

The Vigilance Team also conducted an inspection of the **Andheri PoP**, ensuring compliance with established standards and practices.



Pic 21-23: Visit of Western Region by Vigilance Team during Vigilance Awareness Campaign'25

**e) Visit to Eastern Region/Kolkata by Vigilance Team on 13-14 Nov-2025:**

To strengthen Vigilance Awareness, a sensitization program was held for Eastern Region executives. Regional Office members joined physically, while territory offices connected seamlessly via Tele Presence. Vigilance Team reminded participants of the mantra: "*Stay Vigilant, always.*"

The session explored the five focus areas of the CVC circular dated 01.08.2025, introduced the iGOT portal, and explained the basics and types of Vigilance. Emphasis was placed on Preventive Vigilance, with practical Do's and Don'ts at the workplace. The meeting also encouraged open discussion on real-world challenges, making the program engaging and highly relevant.

Copies of the newly launched **16th edition of the Vigilance Bulletin** were distributed during the meeting and subsequently handed over to the HR Department for onward circulation to all territories.

The winners of Poster competition which was held during Vigilance Awareness Campaign, also felicitated the Awards and Certificates by Vigilance Team.

As part of its ongoing initiatives, the Vigilance Team carried out an inspection of the **Network Operating Centre in Kolkata**. The visit focused on strengthening vigilance measures and ensuring that operations remain aligned with ethical and regulatory standards.



Pic 24-26: Visit of Eastern Region by Vigilance Team during Vigilance Awareness Campaign'25

**f) Article/Essay competition** on 31<sup>st</sup> Oct 2025 by Chairman & Managing Director has emphasized the importance of Vigilance awareness across the RailTel employees and motivated to all employees to share their ideas/thoughts on Process Improvement, O&M Enhancement, Project Execution, Transparency, Good Governance, or any other topic aimed at enhancing organizational efficiency and overall improvement in RailTel. Motive behind organizing this competition was to get the ideas/thoughts of all employees for betterment of systems in RailTel so that good ideas/thoughts may be implemented with the approval of Competent Authority.

**B. Outreach activities organized as under:**

- i) E-pledge: E-pledge link with request to take integrity pledge was posted on RailTel's website and promoted through social media platforms for public awareness.
- ii) Social media: All the events were highlighted through RailTel's Twitter @RailTel, Facebook and Instagram account for public awareness duly tagging CVC.
- iii) Banners and posters: During 3 – months campaign and Week, Banners and Posters related to vigilance measures were displayed across all offices i.e., Corporate Office, Data Center, Network Operation Centers and Regional/Territorial offices including at reception as well as outside and inside of the building for awareness of the employees, visitors and general public.
- iv) In addition, there were other competitions like Essays/Article writing, Poem and Posters during this 3-months campaign where employees and their children participated.

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